

**A. Purpose & Scope:**

At Cooper Corporation Pvt. Limited, we recognize our responsibility to minimize the environmental impact of our manufacturing operations. We are committed to producing products that are efficient, sustainable, and compliant with environmental regulations. We endorse and strive to contribute towards achievement of the global UN Sustainable Development Goals (UN SDGs) and India's Nationally Determined Contributions (NDCs). This policy outlines our approach to environmental stewardship and sets the foundation for integrating sustainable practices across our operations.

1. Compliance with Environmental Regulations:

We will comply with all applicable environmental laws, regulations, and standards related to engine manufacturing. We will regularly review and update our processes to ensure ongoing compliance and to meet or exceed the environmental requirements of the jurisdictions in which we operate.

2. Pollution Prevention:

We are dedicated to preventing pollution at its source. Through the implementation of best practices and advanced technologies, we will continuously strive to minimize emissions, effluents, and waste generated by our manufacturing processes. This includes reducing greenhouse gas emissions, volatile organic compounds (VOCs), and other hazardous substances associated with our operations.

3. Resource Efficiency:

We will optimize the use of resources throughout our manufacturing processes. By promoting energy efficiency, water conservation, and waste reduction, we aim to minimize our ecological footprint. We will invest in innovative technologies, such as energy-efficient machinery, to enhance resource efficiency, circularity and promote sustainability.

4. Water management

We are committed to conserving water and promoting efficient water use throughout our operations. We will implement measures to reduce water consumption, optimize processes, and prioritize water-efficient technologies. We will regularly monitor and measure water usage to identify opportunities for improvement and set targets for reducing water consumption.

We will source water responsibly, recognizing the importance of sustainable water supplies for local communities and ecosystems. We will assess and evaluate the potential impacts of our water sourcing activities, giving due consideration to the availability, quality, and sustainability of water sources. Where feasible, we will prioritize the use of recycled or reclaimed water and explore alternative water sources.

We will conduct comprehensive assessments of water-related risks associated with our operations. This includes considering the potential impacts of water scarcity, water stress, and climate change on our business. We will implement risk mitigation strategies, such as diversifying water sources, implementing contingency plans, and promoting water-efficient practices to ensure our operations are resilient to water-related challenges.

We will implement practices to prevent water pollution and protect water quality. We will comply with all applicable laws and regulations related to water quality standards and wastewater discharge. We will implement pollution control measures, conduct regular monitoring, and implement appropriate treatment processes to ensure that our activities do not adversely impact water sources or ecosystems.



5. Materials and waste management

We are committed to minimizing waste generation at its source. We will implement practices to reduce, reuse, and recycle materials to the greatest extent possible. We will educate and engage employees to identify waste reduction opportunities and implement waste minimization initiatives. We will work with suppliers to minimize packaging waste and encourage sustainable packaging solutions.

We will handle and dispose of hazardous waste in compliance with all applicable laws and regulations. We will implement proper segregation, storage, and labeling practices to ensure the safe handling and transportation of hazardous waste. We will engage certified and licensed waste management partners to ensure proper treatment, recycling, or disposal of hazardous waste.

We will manage non-hazardous waste responsibly, seeking opportunities for waste reduction and recycling. We will implement waste segregation practices and provide appropriate waste disposal facilities to ensure the proper management of non-hazardous waste streams. We will promote awareness among employees about waste sorting and encourage participation in recycling programs.

We will assess and manage the risks associated with hazardous substances used in our operations. This includes proper labeling, storage, and handling of hazardous chemicals, providing employees with appropriate training and personal protective equipment, and implementing controls to prevent accidental releases or exposures. We will comply with relevant chemical regulations, such as REACH, ROHS, and actively seek to phase out or replace substances of concern.

We will manage chemicals in a manner that ensures the safety of our employees, contractors, customers, and the environment. We will comply with all relevant laws, regulations, and industry best practices for chemical handling, storage, and disposal. We will minimize the use of hazardous substances and promote the adoption of safer alternatives where feasible.

6. Sustainable Supply Chain:

We recognize the importance of engaging our suppliers and partners in our environmental efforts. We will collaborate with them to encourage sustainable practices, responsible sourcing, and the adoption of environmentally friendly materials and components. We will prioritize suppliers who share our commitment to environmental stewardship.

We will prioritize the responsible sourcing and management of materials throughout our supply chain. This includes considering the environmental impact and sustainability of materials, promoting the use of renewable and recyclable materials, and reducing reliance on non-renewable resources. We will work with suppliers to ensure compliance with applicable environmental standards and regulations.

7. Biodiversity:

We will measure the impacts we have on local biodiversity and strive for “No net loss on biodiversity” and “No net deforestation” at all our operational sites. We will mitigate our impacts on biodiversity by using the principles of mitigation hierarchy, trying to eliminate, minimize, remediate and if necessary, offset the impacts. We will work towards reduction on invasive species and encourage the growth in numbers of native species of flora at all our sites. We will ensure that we disseminate knowledge regarding biodiversity and its conservation among relevant stakeholders. We will create and monitor KPIs to ensure tracking of biodiversity performance for the company.



8. Product Design and Development:

We will integrate environmental considerations into the design and development of our products. Our goal is to produce products that are green, efficient, low in emissions, and capable of meeting or increasingly stringent environmental standards. We will invest in research and development to explore new technologies and materials that reduce the environmental impact of our products.

9. Employee Engagement and Training:

We will provide our employees with the necessary resources, training, and awareness programs to foster a culture of environmental responsibility. Through education and engagement, we will encourage employees to actively contribute to our environmental objectives and promote sustainable practices both at work and in their personal lives.

10. Continuous Improvement:

We are committed to a process of continuous improvement in our environmental performance. We will establish measurable objectives and targets to monitor our progress and implement corrective actions where necessary. Regular environmental audits and assessments will help us identify areas for improvement and ensure our compliance with this policy.

11. Stakeholder Communication:

We will communicate openly and transparently with our stakeholders, including customers, employees, suppliers, regulators, and the public, regarding our environmental performance. We will provide relevant information on our environmental initiatives, progress, and challenges while actively seeking feedback and input from our stakeholders.

12. Community Engagement:

We recognize our responsibility to the communities in which we operate. We will actively engage with local communities, supporting initiatives that contribute to environmental conservation, sustainability, and social well-being. By collaborating with community organizations, we aim to be a responsible corporate citizen and positively impact the environment beyond our operations.

Review and Update:

We will periodically review and update our environmental policy to reflect advances in technology, changes in regulations, and emerging sustainability trends. This policy will serve as a framework to guide our actions and promote environmental responsibility throughout our organization.

B. Contact Information:

For questions or comments about this policy, contact Chief Human Resources Officer (CHRO)

Ref. No.: CCPL/CSR/HR-04

Published Date: 14-July-2023

Revision No. / Date: 00 / 14-July-2023

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C. Created / Approved By:

Signed,

Nitin Deshpande

Chief Human Resources Officer (CHRO)

Date: 14-July-2023



* DOCUMENT REVISION HISTORY DETAILS:

Sr No	New Rev. No / Date	Reason for change	Brief details of change	Issue to	Issued By	Approved By
01	00/ 14.07.2023	New released	Global ECOVADIS requirement	Issue all user department – Portal / Website, all suppliers, all employees etc	AGM	NPD